## No.38-30/2021-Pen(T) Government of India Ministry of Communications

**Department of Telecommunications** 516, Sanchar Bhawan, 20 Ashoka Road, New Delhi-1 (Pension Section)

Dated 18th January 2022

To

The CMD, BSNL Bharat Sanchar Bhawan, Janpath, New Delhi- 110001

Subject: Payment of IDA at revised rates w.e.f. 01.10.2020 upto 30.06.2021 to Non-executive employees of BSNL including industrial workers-reg.

Ref: Your office letter No. BSNLCO-A/11(18)/1/2020-ESTAB dated 13.12.2021.

Sir,

Kindly refer to your letter cited above, mentioning the reasons behind the issuance of BSNL OM No. BSNLCO-A/11(18)/1/2020-ESTAB dated 27.10.2021, allowing payment of IDA at revised rates from 01.10.2020 to 30.06.2021 to the Non-Executives of BSNL including Industrial workers.

- Reply furnished by BSNL has been examined in consultation with IFD and PSU Division of DoT. It is observed that the IDA rates notified by DPE for Executives was being automatically extended to Non-Executives as per Para 2.2 of the Wage Agreement since long. Therefore, the issuance of fresh DA rate, vide said OM dated 27.10.2021, for Non-Executives of BSNL does not appear to be sound.
- Accordingly, BSNL is directed to keep in abeyance its OM No. BSNLCO-3. A/11(18)/1/2020-ESTAB dated 27.10.2021 allowing payment of IDA for nonexecutives for the period in question with immediate effect and till further orders.
- Further, BSNL is advised to reconsider the OM dated 27.10.2021 and in 4. view of its revised stand, take the necessary action required to be taken in WP(C) No.29212 of 2020.
- Action taken in respect of Para 3 & 4 above, may be intimated to this office 5. on urgent basis.

This issues with the approval of Competent authority.

Under Secretary(STP)

Copy to:

PPS to AS(T), DoT

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